

## CLASSIFIED SENATE CODE OF ETHICS OF ETHICS STATEMENT

The Senate recognizes its responsibility and obligation to the classified membership. It serves and is committed to conducting its business with honesty, integrity, and professionalism to achieve the established mission and vision as described in the Senate Constitution. To that end, Senate is committed to accountability and transparency.

The Senate Code of Ethics applied to all employees of the Classified Senate. Classified Senate members share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the Grossmont College Senate and its membership. Executive Board members of the Senate shall conform their conduct to the following Standards of Ethics:

- Equitable access to participatory governance for all classified employees
- Advocating for all classified employees with impartiality
- Make every effort to ensure the stance taken at the site, or Districtwide, represents that consensus of the majority of the Senate Executive Board
- Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District